



Giant Mine Remediation Project



GIANT MINE REMEDIATION PROJECT
2018 INDUSTRY DAY

NOVEMBER 26, 2018

PRESENTATION OVERVIEW

The following presentations will be given:

- 1. Giant Mine Remediation Project Overview**
Chris MacInnis, Acting Director, GMRP - CIRNAC
- 2. Giant Mine Remediation Project Overview – Technical Summary**
Doug Townson, Senior Project Manager - PSPC
- 3. Giant Mine Remediation Project - Procurement Opportunities (PARSONS)**
Louie Azzolini, Economic Development Manager - PARSONS
- 4. Procurement Strategy for Aboriginal Business (PSAB)**
Carol Poulin, Senior Program Manager - CIRNAC
- 5. Aboriginal Opportunities Considerations (AOC)**
Tammy Kozak, Procurement Specialist - PSPC
- 6. Procurement Requirements (PARSONS)**
Michelle Anderson, Subcontract Administrator - PARSONS

QUESTIONS & ANSWERS

1. GIANT MINE REMEDIATION PROJECT OVERVIEW

Comment: Regarding when you were addressing the crowd, and thanking the Yellowknives Dene First Nation (the YKDFN), as this is their territory, I also want to mention that the primary user of Giant Mine has always been and will continue to be the YKDFN.

Response: Thank you.

Question: About your schedule, are you submitting your water licence in January?

Answer: Yes, our plan is to submit the package in January 2019 and we hope to have the licence by June 2020.

Question: That's an 18 month wait?

Answer: Yes, it's a long process we have to go through.

2. GIANT MINE REMEDIATION PROJECT OVERVIEW - TECHNICAL SUMMARY

No questions.

NETWORKING BREAK: 10:08 AM

3. GIANT MINE REMEDIATION PROJECT - PROCUREMENT OPPORTUNITIES

Question: I've discussed this in the past with Stratos, I'm hoping you'll clear it up. Is it Parson's responsibility or the Government of Canada to fulfill the duty of consultation when it comes to socio-economic benefits?

Answer: You need to permeate respectful consultation through all aspects of civil society. It's no one individual and no one party's responsibility. It's an attitude that one brings to the relationship one has with our Aboriginal partners. I don't want to answer the question by pointing the finger. Rather, I'd answer by saying it's all our jobs to do that.

Question: I assume then Parsons will be making an active approach to engagement, on

these work packages or other opportunities? Because for a lot of your presentation, there was no mention of Yellowknives Dene First Nation or any other Aboriginal organization.

Answer: Parsons is involved in the delivery of a project on behalf of the Government of Canada. The money flows through the Main Construction Manager to subcontractors. And in terms of the attitude I spoke about – being earnest, honest and forthright with Aboriginal businesses, in advance of what work is coming, supporting and identifying resources they need to prepare for that work. What you're speaking to is the political aspect of it. And I will not go into that because that is not the role of the Main Construction Manager.

Answer: I can answer as the Engagement Manager for the project. It is the responsibility of the Government of Canada and Crown-Indigenous Relations and Northern Affairs Canada to engage and consult with partners. It is the responsibility of Parsons to take the Labour Resource study and make it their own. We will work together with them. If that's updates to inventories, we can see how to fit that gap. It can be additional resources to you guys through contribution agreements, in kind, or accessing some of our consultants. To reiterate, we want to continue to work together. To get an understanding of your requirements and how we can help support capacity. It might not always come from us, it might come from the Government of Northwest Territories and the Government of Canada. To be clear, we are responsible for engagement consultation from the political side of things.

Comment: Thank you for clearing that up. I just want to remind you that engagement and consultation cannot happen through economic development, it has to happen through the community.

Comment: This is really just a comment to let you know we put out a procurement bulletin, twice a week to our members. I saw in your earlier presentation you use MERX; we'd be happy to work with you to get the word out.

Answer: Thank you. I will and I have it on my to-do list to make a presentation to the Construction Association. The Main Construction Manager does have a website and it's an information portal about work on the site as well as bid opportunities.

Question: What Parsons procedure is going to be relating to ensure northern Indigenous training, that is stated in the proposals, is actually being followed through on?

Answer: When a contractor submits a bid, they have to make a commitment for Aboriginal labour, training and procurement from Aboriginal businesses. So, businesses compete with each other on their Aboriginal Opportunities Considerations commitments to get these contracts. They all compete to see who can provide more of those three elements. Fifteen percent of the bid evaluation is around that. So that's just a front end, compete with who can provide more. It's important because you may lose a bid on that fifteen percent. Number 2, once they are actively working on site, monthly reports flow through to me, in terms of how many hours of Aboriginal training and labour hours, and how much money spent on Aboriginal businesses. When the training begins to not look good, then we have a conversation. If they do not comply, they get hit financially.

Question: In overall scale, how much is the financial penalty?

Answer: The folks from Procurement Strategy for Aboriginal Business and Aboriginal Opportunities Considerations will correct me if I'm wrong. It can be up to a 1.5% of contract value penalty.

Answer: The penalty will be indicated in the solicitation document and can vary between half and five percent.

Answer: So, this is important for Northern and Aboriginal businesses. In this case, it's like you are competing up front to see who can provide more Aboriginal labour, training and business procurement; and if you don't, you get hurt.

I'm going to leave you with one thought - as of October 2018, 96% of all procurement dollars has been spent in the north with Aboriginal firms, we'd like to be able to continue that, but we need you, as the contractor community, to help us continue that.

4. PROCUREMENT STRATEGY FOR ABORIGINAL BUSINESS (PSAB)

Question: I wanted to be respectful and wait, I'm not sure if this is directed at you or someone else. I was wondering, are there any targets or percentages or goals, for northern non-Indigenous groups?

Answer: So right now, there are no publicly available targets. We are currently working on our Key Performance Indicators. Working with some of our stakeholders and some of our Working Groups to develop those. We heard loud and clear from our community stakeholders, back in March, that people want to see those numbers to measure success. We are hoping to have those out before the end of the fiscal year. It is also important to link back to what contractors are mentioning in their proposals - northern training etc. It's a mix of these numbers, but we will have the numbers in our annual report.

Comment: I was speaking more to the Government of Northwest Territories – there are a lot of northern businesses, that have fly-in employees, that are here locally. I think you're going to clarify that later on.

BREAK FOR LUNCH: 11:42 PM

5. PROCUREMENT REQUIREMENTS (ABORIGINAL OPPORTUNITY CONSIDERATIONS)

Question: In regards to the area of contract, are Indigenous employees or businesses outside of the North Slave region considered under Aboriginal Opportunities?

Question: Within the Tlicho area specifically?

Question: Or just within the Giant Mine Project. Are Indigenous groups from, say the South Slave or the Dehcho or the Inuvik region, are they considered Aboriginal Opportunities for projects near the North Slave region?

Answer: For Giant Mine, that specifically is not my contract, but I know that the area of the contract is identified within the solicitation document. Does that answer your question, or do you need a more specifics?

Question: For an employee that's Indigenous from, let's say the Dehcho region, can he be considered Aboriginal Opportunities?

Answer: The solicitation documents usually identify which areas are covered. The contract states: "*This area of the contract is within both Mōwhi Gogha Dè Nīîtâèè area, as defined in the Tlicho Land Claims and Self-Government Agreement, and the Akaitcho Asserted Territory, as defined in the Akaitcho Interim Measures Agreement. This procurement is*

subject to the Tlicho Land Claims and Self-Government Agreement.”

Comment: I get the intent of the Aboriginal Opportunities Considerations and what you are trying to do but if history teaches us anything, it's great to put these plans in place but often times they are not carried through.

Answer: I've been with the Aboriginal Opportunities Considerations group for a couple of years now, and evaluating and assigning points to the guarantees made by each bidder. The guarantees made by the successful bidder are included as a term of that contract. At the end of the contract, we assess whether or not the contractor met their guarantees and we determine whether an incentive or a penalty is applicable. The penalty is applied in accordance with each individual contract. But as far as I'm aware, the final payment isn't released until all contract obligations are met.

Question: It seems to me that all the training opportunities, are embedded within the contractor, and contracts. Are there any opportunities through this to consolidate some of those training opportunities? For instance, looking at the scope of work, it seems there are a lot of heavy equipment operator duties; it might be better to pull that out and consolidate, so that we can draw on skilled workers.

Answer: What you've heard today, is that there is lots of opportunity with Giant. What you are talking about, doing some coordination, is a good idea. We rely on people like Aurora College to provide us with contractors. Parsons also keeps an inventory of people with skill sets. We would really look to work with you or other organizations. We hadn't envisioned creating something new, so we'd like to continue to coordinate. You're right there is an opportunity there. So that businesses can take on (*inaudible*) and work on site.

6. PROCUREMENT REQUIREMENTS (PARSONS)

No questions.

WRAP-UP COMMENTS

Comment: It's been excellent, a lot of information on the Aboriginal components. It would be great to see some breakdown on northern non-Indigenous business and breakdown the incentives, etc., associated with that.

Comment: We have information stations at the back. The Government of Northwest Territories as Education, Culture and Employment (ECE) and Crown-Indigenous Relations and Northern Affairs Canada, as well as Industry, Tourism and Investment (ITI) and Parsons. So please use the time for additional questions.

Comment: On behalf of the Giant Mine Remediation Project, thank you for spending your Monday with us. Parsons for providing the refreshments. We want to continue to have these dialogues. I encourage you to attend our sessions. We look to continue to host these and other information sessions.

Comment: For more information, we have the Giant Mine website for Crown-Indigenous Relations and Northern Affairs Canada. Parsons also has a website. All the preceding for today will be put together in a report and we will post that and send it to all the attendees, including names, so that you have that information. Hope it was worth your while. Thank you.

APPENDIX A – ATTENDANCE LIST

GIANT MINE REMEDIATION PROJECT

Industry Day

Monday, November 26, 2018

9:00 am – 4:00 pm

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